


Job Description			
Title TEACHING ASSISTANT SPECIAL A 4 scp 19 - 23	School: Ash Lea School	Post Ref Learning Support L4TA	
Job Purpose To work under the guidance of teaching/senior staff and within an agreed system of supervision, to implement agreed work programmes with individuals/groups including those identified as having severe learning difficulties and those with challenging behaviour, in or out of the classroom. This could include those requiring detailed and specialist knowledge in particular areas and will involve assisting the teacher in the whole planning cycle and the management/preparation of resources.			
Key Responsibilities <ol style="list-style-type: none"> 1. Using specialist (curricular/learning) skills/training/experience to support pupils 2. Assisting with the development and implementation of Individual Education/Behaviour Plans 3. Establishing productive working relationships with pupils, acting as a role model and setting high expectations 4. Promoting the inclusion and acceptance of all pupils within the classroom 5. Supporting pupils consistently whilst recognising and responding to their individual needs 6. Encouraging pupils to interact and work cooperatively with others and engaging all pupils in activities 7. Promoting independence and employing strategies to recognise and reward achievement of self reliance 8. Providing feedback to pupils in relation to progress and achievement 9. Attending to pupils' personal needs and providing advice to assist in their social, health and hygiene development 10. Supporting provision for pupils with special needs 11. Working with the teacher to establish an appropriate learning environment 12. Working with the teacher in lesson planning, evaluating and adjusting lessons/work plans as appropriate 13. Monitoring and evaluating pupils' responses to learning activities through observation and planned recording 14. Providing objective and accurate feedback and reports as required, to the teacher on pupil achievement, progress and other matters, ensuring the availability of appropriate evidence. 15. Being responsible for keeping and updating records as agreed with the teacher, contributing to the review of systems/records as requested 16. Assisting in the development and implementation of appropriate behaviour management strategies 17. Undertaking marking of pupils' work and accurately recording achievement/progress 18. Promoting positive values, attitudes and good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour 			

19. Establishing constructive relationships with parents/carers, exchanging information, facilitating their support for their child's attendance, access and learning and supporting home to school and community links
20. Administering and assessing routine tests and invigilating exams/tests
21. Facilitating smooth transition between educational phases
22. Establishing constructive relationships and communicating with other agencies/professionals, in liaison with the teacher, to support achievement and progress of pupils, to include Inclusion Services, Speech Therapists, Physiotherapists, Occupational Therapists, Moving and Handling Specialists
23. Providing general clerical/admin support e.g. administer coursework, produce worksheets for agreed activities etc
24. Implementing agreed learning activities/teaching programmes, adjusting activities according to pupil responses
25. Implementing local and national learning strategies e.g. literacy, numeracy, early years and make effective use of opportunities provided by other learning activities to support the development of relevant skills
26. Supporting the use of ICT in learning activities and develop pupils' competence and independence in its use
27. Helping pupils to access learning activities through specialist support
28. Determining the need for, preparing and maintaining general and specialist equipment and resources
29. Providing appropriate guidance and supervision and assisting in the training and development of staff as appropriate
30. Undertaking planned supervision of pupils' out of hours learning activities
31. Providing cover for the provision of PPA time for teaching staff, plus short term cover for absence for other staff
32. Supervising pupils on visits, trips and out of school activities as required
33. Supporting teaching assistant students in school settings
34. Leading teaching assistant group meetings to highlight and respond to current staff and school issues
35. You are expected to meet the health needs of children including the administration of medication, health care procedures and intimate and personal care. Full training is given

Additional Responsibilities

36. Under the guidance of the class teacher, to timetable EHCP therapeutic needs alongside the pupils' curricular provision for the school day
37. To liaise with local authority caseworker to up date on therapeutic provision and progress with frequent meetings
38. To record therapeutic provision and share this with the local authority
39. Under the guidance of the class teacher to co-ordinate the pupil's health funded personal assistant support throughout the school day
40. To complete diary for both parents in relation to learning, therapeutic input, engagement and wellbeing
41. To liaise with therapy staff (OT, SaLT, Physios) and attend sessions alongside health funded personal assistant and feedback if needed to the class teacher
42. To attend meetings when requested alongside and guided by the class teacher
43. To have specific medical training appropriate to meet the pupil's needs to support when health PA is unavailable or absent. Full training is given

General Responsibilities

- 44. Be aware of and comply with school policy and procedures
- 45. Ensuring the safe organisation of learning activities and the physical teaching space and resources for which they have responsibility
- 46. Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop
- 47. Contribute to the overall ethos/work/aims of the school
- 48. Attend and participate in regular meetings
- 49. Participate in training and other learning activities as required
- 50. To be aware of confidential issues linked to home/pupil/teacher/school work and to keep confidences as appropriate
- 51. Any other curriculum duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms, following consultation with the Recognised Trade Unions

Note: It is expected that duties will be undertaken within contracted hours unless by agreement

Person Specification	
<p>Education and Knowledge</p> <p>Good literacy and numeracy skills gained from general education to GCSE 'O' level/NVQ level 3 for Teaching Assistants or equivalent qualification, experience of supporting children in a classroom environment, experience of establishing positive relationships with children and parents/carers, experience of working as part of a team, together with a working knowledge of national curriculum and other relevant learning programmes/strategies; knowledge of First Aid.</p>	<p>Personal skills and general competencies</p> <p>The ability to work as part of a team Flexibility and adaptability Good communication skills</p>
<p>Experience</p> <p>Experience of supporting pupils with SEND within a school setting</p>	