

Ash Lea Vision Statement

Working together to be the best that we can be

School Code

Do the best that I can all of the time
Listen carefully to what others have to say
Help each other whenever you can
Always be polite and friendly

Ash Lea Values

We value and respect others

By treating our pupils, school community and each other with respect and consideration, we become a truly inclusive organisation.

Positive Behaviour	We show this when we...
Treat people as individuals	consider others' points of view and value everyone's contribution.
Polite and approachable	are courteous, positive and helpful.
Attentive	actively listen to what people say (however they communicate) and respond in a way that shows we are listening.
Trustworthy and reliable	do what we say we are going to do.
Pupil focused	go the extra mile to meet the pupils' needs.

We are professional in all that we do

We act professionally by being the best that we can be, behaving with integrity and taking personal responsibility for our behaviour and decisions

Positive Behaviour	We show this when we...
High standards	always strive to do our personal best.
Be a role model for others	consider how we behave; be measured and consistent in our responses.
Take responsibility	accept responsibility for our actions and for the school as a whole.
Protect the good reputation of the school	uphold our values and reflect these in our conduct at all times.
Act appropriately	treat others with respect and consideration whatever the situation.
Communicate effectively	adapt our level and means of communication for the audience.
Show integrity	are open and honest in our motives and conduct.
Respect for the school environment	take care of the school's resources and environment, ensuring that it is a safe place to work and learn.

We are one team working together

We act as a team when we respect and value each other and work together to provide the best possible education for our pupils

Positive Behaviour	We show this when we...
Share a common goal	work as a team to provide a safe and excellent learning environment for Ash Lea pupils.
Value everyone whatever their role	respect colleagues and the contribution they make.
Support colleagues	help others when we can, take a genuine interest in supporting others to achieve their objectives.
Work collaboratively	have a positive attitude to working with others, we listen and offer constructive advice.
Think about what we say and how we say it	communicate with each other in a constructive and polite way, carefully considering what is appropriate to discuss and who will hear it.

We are open to change

By understanding the need to develop, we open ourselves up to new ideas and ways of working, ready to meet the challenges we face.

Positive Behaviour	We show this when we...
Open to change	are open-minded about new ideas and suggestions.
Contribute to change	Accept constructive criticism and take responsibility for improving the way we do things and challenge things if they can be done better.
Encourage ideas	help others to develop their ideas in a positive way
Supportive of change	recognise that change is an investment in our future